

ORDINANCE NO. 1178

CITY OF LACEY

AN ORDINANCE EXCLUDING THE CHIEF OF POLICE FROM THE PROVISIONS OF CIVIL SERVICE, EXTENDING THE INITIAL CIVIL SERVICE EXCLUSIONARY PERIOD FOR POLICE OFFICERS FROM SIX MONTHS TO TWELVE MONTHS AFTER COMPLETION ACADEMY TRAINING, AND AMENDING SECTIONS 2.52.010 AND 2.52.060 OF THE LACEY MUNICIPAL CODE

WHEREAS, the Chief of Police is currently the only Director within the City of Lacey employed pursuant to the civil service regulations and the City Council has determined that it is important to maintain a consistent approach to the hiring and continued employment of all of the City's Directors; and

WHEREAS, the Washington State Legislature has allowed for the exclusion of the Chief of Police from civil service requirements; and

WHEREAS, a period of twelve months probation after completing the Washington State Criminal Justice Training Commission Academy gives a fair opportunity for an Officer to be trained comprehensively on the job and to be adequately assessed by his/her Field Training Officers, and allows the Officer and the Police Department an avenue to redress areas of deficiency prior to termination of probation, if necessary; and

WHEREAS, the Police Guild bargained for a twelve month probationary period in their contract effective January 1, 2001; and

WHEREAS, the Civil Service Commission approved the twelve month probationary period at its May 7, 2001 meeting,

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF LACEY, WASHINGTON, as follows:

Section 1. Section 2.52.010 of the Lacey Municipal Code is hereby amended to read as follows:

2.52.010 Civil service established. In order to carry out the provisions of Chapter 13, Laws of 1937 (RCW Chapter 41.12), as amended, there is hereby created and established in the city of Lacey, a classified civil service for all full paid police officers of the city, ~~including the chief.~~ Any police chief appointed after May 1, 2002 is not covered by this section.

Section 2. Section 2.52.060 of the Lacey Municipal Code is hereby amended to read as follows:

2.52.060 Civil service--Eligibility. All full paid police officers holding a position in the city police department, ~~including the chief of police,~~ who have served in such position continuously for a period of ~~six~~ twelve months last past, are automatically adopted and inducted and permanently into civil service into such office, place, position or employment which any such

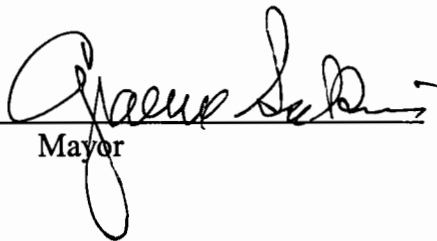
person has held as completely and effectually to all intents and purposes as if such person had been permanently appointed thereto under civil service after examination and investigation. The twelve month probationary period for Entry Level Police Officers commences after the Entry Level Police Officer completes training at the Washington State Criminal Justice Training Commission Academy. Persons now holding any such position who have not served in such position continuously for a period of ~~six~~twelve months last past shall be given credit for the time they have held such position as a temporary or probationary appointment and shall be automatically adopted and inducted permanently into civil service into such position upon the completion of ~~six~~twelve months service, unless terminated prior thereto. Any police chief appointed after May 1, 2002 is not covered by this section.

SECTION 3.

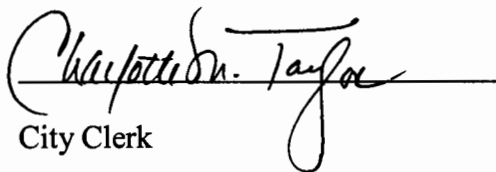
The Summary for Publication attached hereto is hereby approved for publication.

PASSED BY THE CITY COUNCIL OF THE CITY OF LACEY, WASHINGTON, this 28th day of February, 2002.

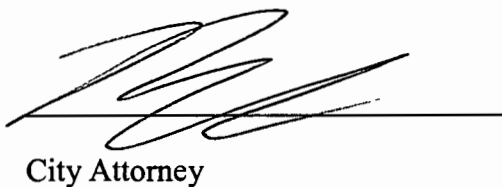
CITY COUNCIL

By 
Mayor

Attest:


City Clerk

Approved as to form:


City Attorney

Published: Monday, March 4, 2002