

ORDINANCE NO. 1624

CITY OF LACEY

AN ORDINANCE OF THE CITY OF LACEY RELATED TO PERSONNEL POLICY, REPEALING LACEY MUNICIPAL CODE 2.56, AMENDING LACEY MUNICIPAL CODE 2.26.010, AND ADOPTING A SUMMARY FOR PUBLICATION.

WHEREAS, on January 1, 2022, the City of Lacey implemented a comprehensive update to the City Policy Manual; and

WHEREAS, the City Policy Manual covers the guidance, rules, expectations and procedures in relation to City of Lacey employees; and

WHEREAS, the City Policy Manual in tandem with Civil Service Rules and Collective Bargaining Agreements covers all of the topics currently listed within Lacey Municipal Code 2.56 (Personnel Policy); and

WHEREAS, the majority of the sections within Lacey Municipal Code 2.56 were adopted in the 1970's when the City of Lacey was much smaller and functioned under a different plan of government than its current Council-manager plan; and

WHEREAS, under the Council-manager plan of government the City Manager is responsible for the internal operations of personnel; and

WHEREAS, the Washington Cities Insurance Authority (WCIA) recommends increasing the blanket bond coverage under Section 2.26.010 of the Lacey Municipal Code to at least \$2,000,000.00 per loss; and

WHEREAS, the City Council finds that the changes contained in this ordinance will be in the public interest.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF LACEY, WASHINGTON, as follows:

Section 1: Chapter 2.56 of the Lacey Municipal Code is hereby repealed.

Section 2: Section 2.26.010 of the Lacey Municipal Code is hereby amended to read as follows:

- A. All officers of the city, before entering upon the performance of their duties, shall take an oath or affirmation for the faithful performance of their duties. They shall be covered by a surety bond or bonds conditioned on the honest and faithful performance of their official duties. Such coverage may be provided by way of a blanket faithful performance bond covering all officers and employees of the city so long as the amount of such blanket bond is at least ~~\$150,000.00~~ 2,000,000.00 per loss.
- B. The premiums on such bond or bonds shall be paid by the city.

Section 3: Severability. If any section, subsection, sentence, clause, phrase, or other portion of this Ordinance, or its application to any person, is for any reason declared invalid in whole or in part by any court or agency of competent jurisdiction, said decision shall not affect the validity of the remaining portions hereof.

Section 4: Corrections. The City Clerk and the codifiers of this ordinance are authorized to make necessary corrections to this ordinance including, but not limited to, the correction of scrivener's/clerical errors, references, ordinance numbering, section/subsection numbers and any references thereto.

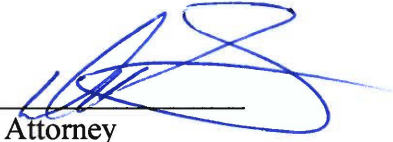
Section 5: The Summary attached hereto is hereby approved for publication.

PASSED BY THE CITY COUNCIL OF THE CITY OF LACEY,  
WASHINGTON, at a regularly-called meeting thereof, held this 15<sup>th</sup> day of September, 2022.

CITY COUNCIL

By:   
Mayor

Approved as to form:

  
City Attorney

Attest:

  
City Clerk

SUMMARY FOR PUBLICATION  
ORDINANCE NO. 1624  
CITY OF LACEY

The City Council of the City of Lacey, Washington, passed on September 15, 2022, Ordinance No. 1624 entitled “AN ORDINANCE OF THE CITY OF LACEY RELATED TO PERSONNEL POLICY, REPEALING LACEY MUNICIPAL CODE 2.56, AMENDING LACEY MUNICIPAL CODE 2.26.010 AND ADOPTING A SUMMARY FOR PUBLICATION.”

The main points of the Ordinance are described as follows:

1. The Ordinance repeals Lacey Municipal Code 2.56 (Personnel Policy).
2. The Ordinance amends Section 2.26.010 of the Lacey Municipal Code to reflect current WCIA coverage regarding the blanket bond.
3. The Ordinance approves this Summary for Publication.

A copy of the full text of this Ordinance will be mailed without charge to any person requesting the same from the City of Lacey.

Published: September 19, 2022.