

ORDINANCE NO. 293

CITY OF LACEY

AN ORDINANCE RELATING TO ADJUSTMENTS IN THE SCHEDULE OF SALARY GRADES, PROVIDING FOR COLLECTIVE BARGAINING AGREEMENTS, ADDING NEW SECTIONS TO THE LACEY MUNICIPAL CODE, AND DECLARING AN EMERGENCY.

THE CITY COUNCIL OF THE CITY OF LACEY DOES ORDAIN AS FOLLOWS:

Section 1. There is hereby added to the Lacey Municipal Code, a new Section 2.56.205, to read as follows:

2.56.205 For each fiscal year subsequent to the 1971 fiscal year, the dollar amount contained in the schedule of salary grades set forth in 2.56.200, shall be adjusted to reflect Salary Adjustments, if any, granted by the City Council in establishing the fiscal year budgets. Each year, subsequent to the 1971 fiscal year, the City Clerk/Treasurer shall, after the City Council has set the fiscal year budget, publish a new schedule of salary grades based upon that schedule set forth in 2.56.200 but revised to reflect any Salary Adjustment by the council.

Section 2. There is hereby added to the Lacey Municipal Code, a new Section 2.56.215, to read as follows:

2.56.215 In the event there is any conflict between the terms of this chapter and any duly executed collective bargaining agreement between the City of Lacey and an exclusive bargaining representative of a group of employees

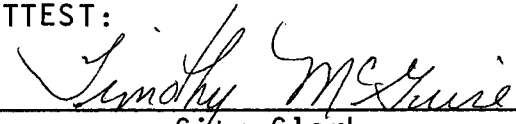
of the City of Lacey, said collective bargaining agreement shall prevail.

Section 3. This act is necessary for the immediate preservation of the public health, welfare and safety and shall take effect immediately upon its passage and publication.

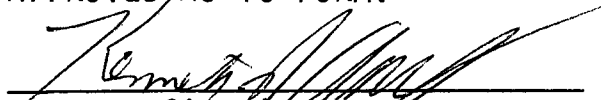
PASSED BY THE CITY COUNCIL AND APPROVED BY THE MAYOR this 26 day of APRIL, 1973.


MAYOR

ATTEST:


City Clerk

APPROVED AS TO FORM:


City Attorney

PASSED: 4/26/73

PUBLISHED: 5/2/73

Section 20. Schedule of Salary Grades: The schedule of salary grades for employees shall be as follows:

STEP	1	2	3	4	5	ANNUAL	
GRADE						MIN.	MAX.
1	386	405	425	446	468	4632	5616
2	405	425	446	468	491	4860	5892
3	425	446	468	491	516	5100	6192
4	446	468	491	516	542	5352	6504
5	468	491	516	542	569	5616	6828
6	491	516	542	569	597	5892	7164
7	516	542	569	597	627	6192	7524
8	542	569	597	627	658	6504	7896
9	569	597	627	658	691	6828	8292
10	597	627	658	691	726	7164	8712
11	627	658	691	726	762	7524	9144
12	658	691	726	762	800	7896	9600
13	691	726	762	800	840	8292	10080
14	726	762	800	840	882	8712	10584
15	762	800	840	882	926	9144	11112
16	800	840	882	926	972	9600	11664
17	840	882	926	972	1021	10080	12252
18	882	926	972	1021	1072	10584	12864
19	926	972	1021	1072	1126	11112	13512
20	972	1021	1072	1126	1182	11664	14184
21	1021	1072	1126	1182	1241	12252	14892
22	1072	1126	1182	1241	1303	12864	15636
23	1126	1182	1241	1303	1368	13512	16416
24	1182	1241	1303	1368	1436	14184	17232

STEP	1	2	3	4	5	ANNUAL	
GRADE						MIN.	MAX.
25	1241	1303	1368	1436	1508	14892	18096
26	1303	1368	1436	1508	1583	15636	18996
27	1368	1436	1508	1583	1662	16416	19944
28	1436	1508	1583	1662	1745	17232	20940