

CITY OF LACEY
Official Proclamation

WHEREAS, the National Disability Employment Awareness Month celebrates and recognizes the accomplishments in the workplace of men and women with disabilities, and reaffirms the commitment to ensuring equal employment opportunities to all citizens; and

WHEREAS, in 1945, Congress enacted a law declaring the first week in October each year as "National Employ the Physically Handicapped Week"; and

WHEREAS, in 1962, the word "physically" was removed to acknowledge the employment needs and contributions of individuals with all types of disabilities; and

WHEREAS, in 1988, Congress expanded the week to a month, and changed the name to National Disability Employment Awareness Month; and

WHEREAS, workplaces welcoming of the talents of all people, including people with disabilities, are a critical part of our efforts to build an inclusive community and strong economy; and

WHEREAS, Washington law calls upon employers, both public and private, to be aware of and utilize the employment skills of our disabled citizens by recognizing their worth as individuals and their productive capacities; and

WHEREAS, the City of Lacey, through the Department of Services for the Blind and other public agencies, and with the cooperative assistance of numerous civic and non-profit groups, can look forward to a continued expansion of employment opportunities for the greater acceptance of disabled persons in the competitive labor market.

NOW THEREFORE, I, Andy Ryder, Mayor of the City of Lacey, do hereby proclaim October 2017 as

National Disability Employment Awareness Month

in the City of Lacey, and call upon employers, schools and other community organizations to celebrate the many and varied contributions of people with disabilities, reinforce the value and talent people with disabilities add to our workplaces and communities, and affirm the City of Lacey's commitment to an inclusive community.



Mayor Andy Ryder
September 28, 2017

