## **RESOLUTION NO. 1129**

## CITY OF LACEY

A RESOLUTION OF THE CITY OF LACEY, WASHINGTON, AUTHORIZING AN AGREEMENT WITH THE STATE OF WASHINGTON TO SECURE SOCIAL SECURITY COVERAGE FOR ELIGIBLE EMPLOYEES, SUBJECT TO A REFERENDUM IN FAVOR OF VOLUNTARY SOCIAL SECURITY COVERAGE.

WHEREAS, by Public Law 761 of the second session, 83rd Congress, and Chapter 4, Laws of the Extraordinary Session of 1955, Congress and the legislature of the State of Washington have expressed their intent that the benefits of the federal Old Age and Survivors Insurance (OASI) program may be made available at their option to members of existing public retirement systems, in addition to and without any reduction or impairment of the protection and benefits afforded by such systems; and

WHEREAS, the City of Lacey desires to offer Social Security coverage to its employees, and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF LACEY, WASHINGTON, as follows:

<u>Section 1.</u> It is hereby declared to be the policy and purpose of the City Council of the City of Lacey to extend the provisions of RCW 41.48.030, providing Social Security coverage to eligible employees of the Public Employees' Retirement System, subject to a referendum in favor of voluntary Social Security coverage.

Section 2. In pursuance of this policy, the City of Lacey requests the Department of Retirement Systems, as the duly designated State Social Security Administrator, to supervise a majority vote referendum, under Section 218(d)(3) of the Social Security Act, for eligible employees in all positions, who are members of the Public Employees' Retirement System. The majority vote referendum will be conducted pursuant to applicable State and Federal laws and regulations for the purpose of allowing eligible employees, as a retirement system group, the opportunity of paying the Social Security tax.

<u>Section 3.</u> The City Manager is authorized and directed to execute an agreement with the State of Washington to secure Social Security coverage of eligible employees as provided in Section 1.

<u>Section 4.</u> If the referendum is favorable, the coverage of eligible employees shall be effective as of October 1, 2019.

Section 5. Withholdings from salaries or wages of employees for the purposes provided in Section 1 of this Resolution are hereby authorized to be made in the amounts and at such times as may be required by applicable State and Federal laws and regulations, and shall be paid to the Internal Revenue Service, in such amounts and at such times as are designated in IRS Code 3121(b)(7)(E) and 3126.

<u>Section 6.</u> Employer contributions shall be paid from amounts appropriated for such purposes to the Internal Revenue Service in accordance with applicable Federal laws.

<u>Section 7.</u> The City of Lacey shall maintain such records and submit such reports as may be required by applicable State and Federal laws or regulations.

<u>Section 8.</u> This resolution shall take effect and be in full force from and after its passage.

PASSED BY THE CITY COUNCIL OF THE CITY OF LACEY, WASHINGTON, this 20th day of April, 2023.

CITY COUNCIL

Mayor

Attest:

Approved as to form:

City Clerk

) Edmonds

City Attorney